

## General Manager Performance Evaluation/Deliverables Schedule 2025

Task to be Done	Target Dates	Responsible Bd Members	Notes
Determine Board Team 1 – GM FY24 – 25 GM Performance Evaluation	April Retreat		
Determine Board Team 2 – GM FY25 – 26 Deliverables	April Retreat		
Board Team 1 - GM FY24 – 25 GM Performance Evaluation – Begin Process/Gather documents	June		
GM – Provide Board with FY25 – 26 Proposed Deliverables	June 30th		
Presentation of FY 24-25 Business Plan/ Alan Lehto	July Board Meeting		
Board Team 2 - GM FY25–26 Deliverables – Begin Process/Gather documents.	July - August		
Board Executive Session Meet – Review/Discuss FY 24-25 GM Performance Evaluation - Final Review/Discuss FY 25-26 Deliverables Proposed Discuss Annual Merit Adjustment FY 25-26	Sept. – 1st week		
Presentation of FY 24 – 25 Performance Evaluation Final & Annual Merit Adjustment – Resolution	Sept. Board Meeting		
Presentation of FY 25 – 26 GM Deliverables Presentation of FY 25-26 Business Plan/ Alan Lehto	Oct. Board Meeting		